

# Subgroups Area of Focus

## 1. Internal DPD Policy Reform

The subgroup on Internal DPD Policy Reform will focus on (but is not limited to) topics including education of police officers, policies around use of force and use of military grade weapons on civilians, and police reflecting the communities that they serve.

## 2. Hiring, Oversight, and Accountability

The subgroup on Hiring, Oversight, and Accountability will focus on (but is not limited to) topics including investigations of police misconduct and oversight, public policy, and diverse and inclusive citizen oversight models.

## 3. Alternatives to Emergency Response through Community Based Models

The subgroup on Alternatives to Emergency Response through Community Based Models will focus on (but is not limited to) topics including response teams, crime prevention, innovative public safety interventions, and alternative approaches to community violence.

## 4. Community Healing

The subgroup on Community Healing will focus on (but is not limited to) topics including healing those most impacted by police, restorative/transformational justice for those who have experienced systematic harm, and the roles of police in our community.

## 5. Alternative Approaches to Public Health (Mental Health, Housing, and Substance Use)

The subgroup on Alternative Approaches to Public Health (Mental Health, Housing, and Substance Use) will focus on (but is not limited to) topics including appropriate housing options, alternatives for mental health crises, substance abuse treatment and prevention, and harm reduction.

## 6. Funding and Community Reinvestment

The subgroup on Funding and Community Reinvestment will focus on (but is not limited to) topics including community reinvestment models, funding sources and allocation, a budget for safety, and policing budgets.

## 7. Judicial System Transformations

The subgroup on Judicial System Transformations will focus on (but is not limited to) topics including reforming Pre-Trial processes, ending alternatives to monetary bond, alternatives to incarceration, decarceration models, and restorative/transformational justice for criminal offenses.

Subgroup Responses Submitted by 9/14/20	Subgroups
911 training in options besides traditional public safety	1. Internal DPD Policy Reform
A Diverse & Inclusive Citizen Oversight Board	-Education Requirements and Implicit Bias Trainings
Abolition vs Reform	-Use of Force / Demilitarization
Addiction	-911 Training in Options Besides Traditional Public Safety
Affordable housing and support services	-Police Reflecting Communities They Serve
Alternative Responses	-Public Transparency
Alternative options to calling police & how to get the word out about it.	2. Hiring, Oversight, and Accountability
Alternative Response Teams	-Civil Service Commission Functions and Efficacy
Alternatives to addressing mental health needs	-A Diverse and Inclusive Citizen Oversight Board
alternatives to addressing unhoused community needs	-Police Unions Functions and Efficacy
Alternatives to jail such as home detention programs	-End Qualified Immunity
Amending mandatory reporting laws	-The People vs The Mayor Vets a Chief of Police
Bias training and understanding marginalized communities	-Investigations & Police Misconduct
Budget (revenue sources, priorities, performance measures)	-Public Policy
citizens oversight board	3. Alternatives to Emergency Response through Community Based Models
Civil Service Commission functions and efficacy	-Response Teams
Communications (public outreach, media relations)	-Alternative Approaches to Community Violence
Community Reinvestment Models	-Law Enforcement Alternatives
Community Relations	-Innovative Public Safety Interventions
Community-Based Solutions to Community Violence	-Crime Prevention
Complementing public safety with behavioral health experts	4. Community Healing
Crime prevention	-Healing in Our Communities Most Impacted by Police Abuse
criminal justice reform	-People Affected by the Criminal Justice System
Criminal Justice Reform	-Role of Police in our Community
Criminalization of Homelessness	-Success Indicators
De-carceration Models	-Rebuilding Police Response with Communities of Color and Areas Where Overpolicing Has Occurred
Decriminalization	-Fear & Terror: How Community Policing Can Overcome the Negative Stigmas?
Delegation of responsibilities to appropriate agencies/organizations/experts/professionals	-Ending Racism in Policing
Demilitarization. The removal of specific weapons police use against the community. Weather that be through items are too cost ineffective or simply too dangerous for police to have in the community.	-Abolition vs. Reform
Demilitarizing the police	-Restorative/Transformative Justice (Systematic Harms)
Disabled Community and Policing	-Policing and Specific Communities/Concepts: The Disabled Community, Youth, Immigration, Gender
Divesting from policing, reinvesting in community	5. Alternative Approaches to Public Health (Mental Health, Housing, and Substance Use)
Divesting from the police and invest in community based solutions	-Alternatives for Mental Health Crises
Education in alternatives to police	-Rebuilding Segregated Housing Practices
Education requirements for potential hires/recruits/positions	-Substance Use & Addiction
Education/training in implicit bias	-Harm Reduction
Ending Monetary Bond and Reforming Pretrial Release	-Decriminalization
Ending Racism in Policing	6. Funding and Community Reinvestment
Fear & Terror: How Community Policing Can Overcome the Negative Stigmas?	-Community Reinvestment Models
funding	-Divesting from Policing
Funding sources and allocation	-The Safety Budget for Denver
Gender and Policing	-Funding Sources and Allocation (revenue sources, priorities, performance measures)
Harm reduction	7. Judicial System Transformations
Healing in our communities most impacted by police abuse	-Rebuilding Jail Classification
Historical trauma and the origins of policing	-Sentencing (out of policing purview, but influences perception of judicial system)
Holding police accountable-ending qualified immunity	-Criminal Justice Reform
Homelessness	-Reforming Pre-Trial (bail, bonding, jail conditions, legal representation)
Homelessness	-Amending Mandatory Reporting Laws
How to make LEOs more representative of/connected to community they are working in	-Ending Monetary Bond
Increasing frequency of mental health professionals as first responders	-Alternatives to Incarceration
innovative public safety interventions	-Decarceration Models
Investigations	-Restorative/Transformative Justice (Criminal Offenses)
Law enforcement accountability from a community prospective.	
Law enforcement alternatives	
Mandatory yearly community service	
Mental Health	
mental health	
Mental Health	
Mental Health	
Mental Health Calls: How Will the City of Denver Change This Strategy?	
mental health crisis alternatives	
Mental Health Resources	
Mental Health Treatment Alternatives to Arrest and Jail	
Mental Illness and Policing	
Militarism & Policing: When Did it Start?	
Navigation of public/private (nonprofit) partnership	
New Policies for Police Traffic Stops Practices - Pretext Stops Policies	
Ongoing Education and Training Recertification Processes for Law Enforcement	
Patrols (purpose, frequency, distribution)	

People Affected by the Criminal Justice System		
Police budget relocating		
Police in Schools		
Police Misconduct Investigations & Accountability		
Police Officers Who Turn in Other Police Officers for Wrongdoing		
Police Response to Issues Where Police Are Not Required		
Police screening and training		
Police training requirements		
Police Unions functions and efficacy		
Policing & Thinking Under the Influence (TUI).		
Policing and community collaboration		
Policing by consent		
Politics and Public Safety		
Pre-trial activities (bail, bonding, jail conditions, legal representation)		
Public Policy		
Public Safety Paradigm: What Does it Look Like for the City of Denver?		
Race and Policing		
reallocating funding from safety budget		
Rebuilding Jail Classification and Segregated Housing Practices		
Rebuilding Police Response with Communities of Color and Areas Where Overpolicing Has Occurred		
Reconciliation		
Reduced Funding		
Reducing the role of police in addressing societal problems		
Response (types of calls, number of units, distribution, use of force)		
Restorative Justice		
Revamping Training for Law Enforcement		
Role of Police (eliminate?, enhance?, redirect?)		
Role of potential agency within broader community and within safety structure; examination how to serve the safety needs of all cultures and communities		
Sentencing (out of policing purview, but influences perception of judicial system)		
social and economic reforms		
social service investment and community development		
Strengthening the removal of police from specific enclaves in the community where they are not the most effective selection of resources for the scenario. (Mental health issues, substance use issues, most cases of homelessness.) Working to strengthen programs like STAR.		
substance use		
Substance Use		
success indicators		
The People vs The Mayor Vets A Chief of Police		
The police discipline matrix here in Denver, specifically the appeals process.		
The police union		
The safety budget for Denver		
Training and Recruitment of employees; internal/external promotion structure		
Transparency with the public		
Truth and Reconciliation		
Understanding history of policing		
unhoused community		
Use of Deadly Force		
Use of force, related training, delegation, reporting, and accountability		
Violent Crime Prevention		
What is public safety in the 21st century?		
what role should the police play in our community?		
Youth and Policing		